

ROI SURVEY

PRE & POST EVALUATION FOR TEAMS

This survey is designed to evaluate the return on investment (ROI) pre and post learning for team development programs using the MBTI® instrument.

Introduction

To evaluate the learning and development of your team development programs, at the start of each of your MBTI® team workshops, advise participants that they will be invited to complete this survey prior to their team development workshop(s) and again approximately 1 month following the workshop(s). This is to evaluate the learning attained in the program for each person and the team as whole.

Provide one copy of the survey on page 2 to each participant prior to and following the workshop(s).

Instructions to Participants

1. This evaluation survey requires approximately 5 minutes of your time to respond. There is the option to answer the survey anonymously or you are welcome to indicate your name at the end of the survey.
2. Please select a response that currently fits best for you.
3. The responses scale for the survey questions is **1=Strongly disagree** to **5=Strongly agree**.
4. The survey feedback will be aggregated and a summary will be provided to the team for review.
5. We thank you for taking the time to complete this important evaluation.

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Survey Instructions

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There is the option to answer the survey anonymously or you are welcome to indicate your name at the end of the survey.
2. Please circle a response that currently fits best for you.

The responses scale for the survey questions is **1=Strongly disagree** to **5=Strongly agree**

I understand how my MBTI® preferences influence my behaviours at work	1	2	3	4	5
I am aware of the MBTI® type preferences of the majority of my team	1	2	3	4	5
I am aware of how to tailor my interactions to meet the MBTI® preferences of my team members	1	2	3	4	5
I have intentionally changed my approach to interacting with others based on my knowledge of MY type	1	2	3	4	5
I have intentionally changed my approach to interacting with others based on my knowledge of THEIR type	1	2	3	4	5
Since completing the MBTI® assessment and debrief I have received feedback that I interact more effectively with my team	1	2	3	4	5
I believe our team uses type knowledge to communicate effectively	1	2	3	4	5
I believe our team uses type knowledge to make decisions effectively	1	2	3	4	5
I believe our team uses type knowledge to build trust between team members	1	2	3	4	5
I apply my knowledge of type to enhance my relationships outside of work	1	2	3	4	5

Thank you for taking the time to complete this important evaluation.

Optional

Name: _____ Date: _____